

### **Goal Three:**

*Foster a responsive learning environment that utilizes an efficiently integrated administrative support system for high quality programs, research and collegial interactions, and effectively disseminates consistent information to University stakeholders.*

Achieving this goal will require a number of far-reaching strategies:

- Providing professional development opportunities for faculty and staff to facilitate the University's transition to an interdisciplinary environment,
- Identifying physical and cultural barriers that may limit the successful transition to an interdisciplinary model and developing programs to eradicate or minimize these barriers;
- Coordinating the integration of existing and new interdisciplinary programs into academic programs and research activities;
- Insuring adequate resources for the judicious use of technology;
- Stimulating scholarly activity to increase both the volume of activity and projects and the number of faculty members participating in interdisciplinary research; and
- Promoting community partnerships with industrial, governmental, and educational organizations.

Targeted activities named at a campus-wide retreat include:

#### **Near-term**

By August 2002, administrators will collaborate with faculty and staff to implement programming that addresses cultural transformation and facilitates leadership development, communication, collaborative skill development, and professionalism. At least two leadership programs for staff and two programs for faculty and administrators will be held annually.

#### *Responsible Area(s)*

1. Provost and Vice Chancellor for Academic Affairs
2. Vice Chancellor for Business and Finance
3. Director, Academy of Teaching and Learning
4. Director, Human Resources

By August 2002, establish a university-wide policy on faculty joint appointment.

#### *Responsible Area(s)*

1. Provost and Vice Chancellor for Academic Affairs
2. Deans
3. Faculty Senate/faculty

By August 2003, establish a university-wide policy on the joint administration of interdisciplinary academic programs.

#### *Responsible Area(s)*

1. Provost and Vice Chancellor for Academic Affairs
2. Deans

By August 2003, enhance the Tech Transfer Office to support scholarly research and productivity.

#### *Responsible Area(s)*

1. Vice Chancellor for Research

By August 2003, collaborate with faculty, staff, and students to establish a comprehensive information technology and telecommunications plan.

#### *Responsible Area(s)*

1. Vice Chancellor for Information Technology and Telecommunications (CIO)
2. University Information Technology and Telecommunications (ITT) Advisory Committee
3. External ITT Advisory Committee

#### **Mid-term**

By August 2004, create, implement and refine recognition and reward programs for faculty and staff who successfully collaborate in interdisciplinary learning, discovery, and engagement.

#### *Responsible Area(s)*

1. Provost and Vice Chancellor for Academic Affairs
2. Vice Chancellor for Business and Finance
3. Director, Human Resources

By August 2005, implement the comprehensive information technology and telecommunications plan (CIO).

#### *Responsible Area(s)*

1. Vice Chancellor for Information Technology and Telecommunications
2. University Information Technology and Telecommunications (ITT) Advisory Committee
3. External ITT Advisory Committee

