Goal Three:

Foster a responsive learning environment that utilizes an efficiently integrated administration support system for high quality programs, research and collegial interactions, and effectively disseminates consistent information to University stakeholders.

Achieving this goal will require a number of focused strategies:

- Developing professional development opportunities for faculty and staff to facilitate the University's transition to an interdisciplinarian environment,
- Identifying physical and cultural barriers that may limit the successful transition to an interdisciplinary model and developing programs to alleviate or overcome these barriers,
- Coordinating the integration of existing and new interdisciplinary programs into academic programs and research activities,
- Requiring adequate resources for the smooth use of technology,
- Stimulating scholarly activity to increase both the volume of activity and projects and the number of faculty members participating in interdisciplinary research, and
- Promoting community partnerships with industrial, governmental, and educational organizations.

Targeted activities toward a campus-wide retreat include:

Near-Term

By August 2002, administrators will collaborate with faculty and staff to implement programming that addresses cultural translation and facilitates leadership development, communication, collaborative skill development, and professionalism. At least two leadership programs for staff and two programs for faculty and administrators will be held annually.

Responsible-Dean

1. Provost and Vice Chancellor for Academic Affairs
2. Vice Chancellor for Business and Finance
3. Dean, Academic Computing and Learning
4. Director, Human Resources

By August 2002, establish a university-wide policy on faculty joint appointment.

Responsible-Dean

1. Provost and Vice Chancellor for Academic Affairs
2. Dean
3. Faculty Senate Faculty

By August 2002, establish a university-wide policy on the joint administration of interdisciplinary academic programs.

Responsible-Dean

1. Provost and Vice Chancellor for Academic Affairs
2. Dean

By August 2002, enhance the Tech Transfer Office to support scholarly research and productivity.

Responsible-Dean

1. Vice Chancellor for Research

By August 2002, collaborate with faculty, staff, and students to establish a comprehensive information technology and telecommunications plan.

Responsible-Dean

1. Vice Chancellor for Information Technology and Telecommunications (EIT)
2. University Information Technology and Telecommunications (EIT) Advisory Committee
3. External EIT Advisory Committee

Mid-Term

By August 2004, create, implement and refine recognition and reward programs for faculty and staff who successfully collaborate in interdisciplinary learning, discovery, and engagement.

Responsible-Dean

1. Provost and Vice Chancellor for Academic Affairs
2. Vice Chancellor for Business and Finance
3. Director, Human Resources

By August 2004, implement the comprehensive information technology and telecommunications plan (EIT),

Responsible-Dean

1. Vice Chancellor for Information Technology and Telecommunications
2. University Information Technology and Telecommunications (EIT) Advisory Committee
3. External EIT Advisory Committee