

Human Resources 2008-09

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*



Yes

No

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown OLD race/ethnicity categories (7 categories):Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	235	120	100		455
Instruction/research/public service	6	2	9		17
Primarily instruction + Instruction/research/public service	241	122	109	0	472
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	241	122	109	0	472
Executive/administrative/managerial	12	2	4	121	139
Other professionals (support/service)	11	5	6	128	150
Technical and paraprofessionals				291	291
Clerical and secretarial				358	358
Skilled crafts				21	21
Service/Maintenance				146	146
Total full time	264	129	119	1,065	1,577
Total from prior year	254	126	111	1,018	1,509

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	8	21	57		86	
Instruction/research/public service	1		25		26	436
Primarily instruction + Instruction/research/public service	9	21	82	0	112	436
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	9	21	82	0	112	436
Executive/administrative/managerial				8	8	
Other professionals (support/service)		1	6	25	32	
Technical and paraprofessionals				1	1	
Clerical and secretarial				4	4	
Skilled crafts					0	
Service/Maintenance					0	
Total part time	9	22	88	38	157	⚠ 436
Total from prior year	18	26	103	40	187	138

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	455	423	86	113	0	541
<u>Instruction/research/public service</u>	17	19	26	29	436	479
Primarily instruction + Instruction/research/public service	472	442	112	142	436	1,020
<u>Primarily research</u>	0		0		0	0
<u>Primarily public service</u>	0		0		0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	472	442	112	142	436	1,020
<u>Executive/administrative/managerial</u>	139	141	8	6	0	147
<u>Other professionals (support/service)</u>	150	133	32	31	0	182
<u>Technical and paraprofessionals</u>	291	287	1	3	0	292
<u>Clerical and secretarial</u>	358	355	4	4	0	362
<u>Skilled crafts</u>	21	19	0		0	21
<u>Service/Maintenance</u>	146	132	0	1	0	146
Grand total	1,577	1,509	157	187	436	2,170

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="51"/>	<input type="text" value="34"/>	85
Associate professors	<input type="text"/>	<input type="text" value="68"/>	<input type="text" value="21"/>	89
Assistant professors	<input type="text"/>	<input type="text" value="41"/>	<input type="text" value="10"/>	51
Instructors	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
Lecturers	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	5
No academic rank	<input type="text"/>	<input type="text" value="25"/>	<input type="text" value="17"/>	42
Total men	0	189	 85	274
Women				
Professors	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="7"/>	24
Associate professors	<input type="text"/>	<input type="text" value="54"/>	<input type="text" value="14"/>	68
Assistant professors	<input type="text"/>	<input type="text" value="42"/>	<input type="text" value="6"/>	48
Instructors	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
Lecturers	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	8
No academic rank	<input type="text"/>	<input type="text" value="30"/>	<input type="text" value="14"/>	44
Total women	0	153	 45	198
Total (men + women)	0	342	 130	472
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				472
Total from prior year (Salaries section)		368	74	442

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	50	1			51
Associate Professors	57	11			68
Assistant Professors	6	35			41
Instructors			2		2
Lecturers			2		2
No academic rank			25		25
Total men	113	47	29	0	189
Total men prior year	129	57	26	0	212
Women					
Professors	17				17
Associate Professors	39	14	1		54
Assistant Professors	4	38			42
Instructors			6		6
Lecturers			4		4
No academic rank			30		30
Total women	60	52	41	0	153
Total women prior year	60	52	44	0	156
Total (men + women)	173	99	70	0	342

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	32	1	1		34
Associate Professors	20	1			21
Assistant Professors	1	9			10
Instructors					
Lecturers			3		3
No academic rank			17		17
Total men	53	11	21	0	85
Total men prior year	25	6	16	0	47
Women					
Professors	5	2			7
Associate Professors	10	4			14
Assistant Professors		6			6
Instructors					
Lecturers			4		4
No academic rank			14		14
Total women	15	12	18	0	45
Total women prior year	13	4	10	0	27
Total (men + women)	68	23	39	0	130

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	51	4,703,764	92,231	91,578
Associate professors	68	4,944,933	72,720	74,750
Assistant professors	41	2,629,235	64,128	64,557
Instructors	2	100,313	50,157	47,954
Lecturers	2	92,992	46,496	56,362
No academic rank	25	1,536,644	61,466	64,034
Total men	189	14,007,881		
Women				
Professors	17	1,513,974	89,057	88,323
Associate professors	54	4,073,997	75,444	73,586
Assistant professors	42	2,826,699	67,302	63,093
Instructors	6	312,652	52,109	50,023
Lecturers	4	217,174	54,294	54,273
No academic rank	30	1,818,950	60,632	61,453
Total women	153	10,763,446		
Total (men + women)	342	24,771,327		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	34	3,679,190	108,211	110,926
Associate professors	21	1,940,865	92,422	93,429
Assistant professors	10	759,255	75,926	82,709
Instructors				
Lecturers	3	241,542	80,514	79,313
No academic rank	17	1,299,816	76,460	79,136
Total men	85	7,920,668		
Women				
Professors	7	713,009	101,858	114,931
Associate professors	14	1,287,982	91,999	100,619
Assistant professors	6	381,212	⚠ 63,535	122,450
Instructors			⚠	55,419
Lecturers	4	250,153	62,538	60,000
No academic rank	14	1,081,349	77,239	69,998
Total women	45	3,713,705		
Total (men + women)	130	11,634,373		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	342	2,555,383	7,472	7,374
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	342	1,421,694	4,157	4,293
Group life insurance	122	13,657	112	117
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	342	128,814	377	377
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	342	1,874,442	5,481	5,475
Unemployment compensation taxes	342	22,294	65	73
Worker's compensation taxes	342	217,989	637	632
Other benefits in kind with cash options	0	0		
Total expenditures		6,234,273		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	130	1,165,769	8,967	9,306
Retirement plans (other than Social Security) - Vested after 5-years	0	0		
Medical/dental plans	130	540,410	4,157	4,293
Group life insurance	59	8,074	137	145
<u>Other insurance benefits (cafeteria plan, etc.)</u>	0	0		
Guaranteed disability income protection	130	60,493	465	491
Tuition plan (dependents only)				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Housing plan				
Unrestricted	0	0		
<u>Restricted</u>	0	0		
Social Security taxes	130	844,200	6,494	6,607
Unemployment compensation taxes	130	10,480	81	94
Worker's compensation taxes	130	102,387	788	821
Other benefits in kind with cash options	0	0		
Total expenditures		2,731,813		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	6	2	0				8
Black, non-Hispanic	31	40	5				76
American Indian/Alaska Native	2	0	0				2
Asian/Pacific Islander	14	10	0				24
Hispanic	1	0	0				1
White, non-Hispanic	26	25	2				53
Race and ethnicity unknown	2	0	0				2
Total men	82	77	7	0	0	0	166
Women							
Nonresident alien	1	2	0				3
Black, non-Hispanic	11	32	4				47
American Indian/Alaska Native	1	0	0				1
Asian/Pacific Islander	2	4	0				6
Hispanic	0	0	0				0
White, non-Hispanic	7	11	0				18
Race and ethnicity unknown	0	0	0				0
Total women	22	49	4	0	0	0	75
Total (men+women)	104	126	11	0	0	0	241
Total from EAP							241

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	5				5
<u>Black, non-Hispanic</u>	1	6	17				24
<u>American Indian/Alaska Native</u>	0	0	0				0
<u>Asian/Pacific Islander</u>	1	1	3				5
<u>Hispanic</u>	0	0	1				1
<u>White, non-Hispanic</u>	0	5	18				23
<u>Race and ethnicity unknown</u>	0	0	0				0
Total men	2	12	44	0	0	0	58
Women							
<u>Nonresident alien</u>	0	1	0				1
<u>Black, non-Hispanic</u>	1	14	27				42
<u>American Indian/Alaska Native</u>	0	0	0				0
<u>Asian/Pacific Islander</u>	1	1	3				5
<u>Hispanic</u>	0	0	0				0
<u>White, non-Hispanic</u>	0	2	14				16
<u>Race and ethnicity unknown</u>	0	0	0				0
Total women	2	18	44	0	0	0	64
Total (men+women)	4	30	88	0	0	0	122
Total from EAP							122

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="20"/>	28
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	7
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	12
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Total men	1	0	0	2	5	42	50
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="33"/>	45
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	12
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	1	0	6	8	44	59
Total (men+women)	1	1	0	8	13	86	109
Total from EAP							109

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	14	5	19
<u>Black, non-Hispanic</u>	128	134	262
<u>American Indian/Alaska Native</u>	2	2	4
<u>Asian/Pacific Islander</u>	36	11	47
<u>Hispanic</u>	3	0	3
<u>White, non-Hispanic</u>	88	46	134
<u>Race and ethnicity unknown</u>	3	0	3
Total (must equal Part H (next part))	274	198	472

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="5"/>	14	14
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="82"/>	<input type="text" value="46"/>	128	128
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="9"/>	36	36
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	3	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="67"/>	<input type="text" value="21"/>	88	88
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	3	3
Total men	0	189	85	274	274
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	5	5
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="105"/>	<input type="text" value="29"/>	134	134
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	11	11
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="35"/>	<input type="text" value="11"/>	46	46
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	0
Total women	0	153	45	198	198
Total (men+women)	0	342	 130	472	472
Total from EAP				472	
Total (men+women) from Fall 2007		368	74		

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	9
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="32"/>	<input type="text" value="26"/>	<input type="text" value="12"/>	<input type="text" value="8"/>	82
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="9"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	27
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="31"/>	<input type="text" value="17"/>	<input type="text" value="12"/>	<input type="text" value="7"/>	67
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total men	0	0	4	69	57	39	20	189
Women								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	3
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="56"/>	<input type="text" value="22"/>	<input type="text" value="11"/>	<input type="text" value="12"/>	105
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	8
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="12"/>	<input type="text" value="13"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	35
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	6	73	39	18	17	153
Total (men+women)	0	0	10	142	96	57	37	342

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0		0	0	2	3	0	5
Black, non-Hispanic	0		0	5	13	10	18	46
American Indian/Alaska Native	0		0	0	0	1	0	1
Asian/Pacific Islander	1		0	1	1	3	3	9
Hispanic	0		0	1	0	0	0	1
White, non-Hispanic	0		0	2	3	7	9	21
Race and ethnicity unknown	0		0	0	0	1	1	2
Total men	1	0	0	9	19	25	31	85
Women								
Nonresident alien	0		0	1	1	0	0	2
Black, non-Hispanic	0		1	6	9	4	9	29
American Indian/Alaska Native	0		0	0	0	0	0	0
Asian/Pacific Islander	0		0	2	0	1	0	3
Hispanic	0		0	0	0	0	0	0
White, non-Hispanic	0		2	2	3	1	3	11
Race and ethnicity unknown	0		0	0	0	0	0	0
Total women	0	0	3	11	13	6	12	45
Total (men+women)	1	0	3	20	32	31	43	130

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="19"/>	36
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	16
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Total men		0	0	1	9	8	12	28 58
Women								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="21"/>	<input type="text" value="12"/>	<input type="text" value="18"/>	<input type="text" value="14"/>	70
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	6
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	4
Total women		0	2	4	24	14	22	15 81
Total (men+women)		0	2	5	33	22	34	43 139
Total from EAP								139

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	4	1	2	0	0	7
Black, non-Hispanic	5	1	6	3	5	3	5	28
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	0	0	1	1	0	3
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	0	3	0	1	3	0	7
Race and ethnicity unknown	0	0	0	0	1	1	0	2
Total men	6	1	13	4	10	8	5	47
Women								
Nonresident alien	0	0	0	3	0	1	0	4
Black, non-Hispanic	13	14	19	19	8	2	2	77
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	5	2	3	4	3	0	1	18
Race and ethnicity unknown	0	2	1	0	0	1	0	4
Total women	18	18	23	26	11	4	3	103
Total (men+women)	24	19	36	30	21	12	8	150
Total from EAP								150

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="14"/>	<input type="text" value="36"/>	<input type="text" value="40"/>	<input type="text" value="17"/>	107
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	21
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Total men	0	16	43	49	28	136
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="31"/>	<input type="text" value="42"/>	<input type="text" value="31"/>	<input type="text" value="35"/>	139
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	10
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	33	45	38	39	155
Total (men+women)	0	49	88	87	67	291
Total from EAP						291

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="27"/>	<input type="text" value="7"/>	<input type="text" value="1"/>	45
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	10	28	9	1	48
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="81"/>	<input type="text" value="173"/>	<input type="text" value="39"/>	<input type="text" value="4"/>	297
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	82	185	39	4	310
Total (men+women)	0	92	213	48	5	358
Total from EAP						358

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	18
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	1	9	10	1	21
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0
Total (men+women)	0	1	9	10	1	21
Total from EAP						21

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="64"/>	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	86
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	66	18	3	6	93
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="39"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	51
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	40	7	1	5	53
Total (men+women)	0	106	25	4	11	146
Total from EAP						146

Institution: North Carolina A & T State University (199102)

User ID: P81991021

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	1	7	0	0	0	0	8
<u>Black, non-Hispanic</u>	36	28	107	45	18	86	320
<u>American Indian/Alaska Native</u>	0	0	3	0	1	0	4
<u>Asian/Pacific Islander</u>	3	3	2	0	0	1	9
<u>Hispanic</u>	1	0	2	1	0	1	5
<u>White, non-Hispanic</u>	16	7	21	2	2	5	53
<u>Race and ethnicity unknown</u>	1	2	1	0	0	0	4
Total men	58	47	136	48	21	93	403
Women							
<u>Nonresident alien</u>	0	4	0	0	0	0	4
<u>Black, non-Hispanic</u>	70	77	139	297	0	51	634
<u>American Indian/Alaska Native</u>	0	0	1	2	0	1	4
<u>Asian/Pacific Islander</u>	0	0	4	0	0	0	4
<u>Hispanic</u>	1	0	1	1	0	0	3
<u>White, non-Hispanic</u>	6	18	10	10	0	1	45
<u>Race and ethnicity unknown</u>	4	4	0	0	0	0	8
Total women	81	103	155	310	0	53	702
Total (men+women)	139	150	291	358	21	146	1,105
Total from EAP	139	150	291	358	21	146	

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	2	0	0
Black, non-Hispanic	28	5	13
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	1	0	1
Hispanic	2	0	1
White, non-Hispanic	22	2	4
Race and ethnicity unknown	3	0	1
Total men	58	7	20
Women			
Nonresident alien	5	0	0
Black, non-Hispanic	36	1	10
American Indian/ Alaska Native	2	0	0
Asian/Pacific Islander	1	0	0
Hispanic	2	0	0
White, non-Hispanic	8	0	1
Race and ethnicity unknown	0	0	1
Total women	54	1	12
Total (men+women)	112	8	32
Total from EAP	112	8	32

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Total men	0	0	0	0
Women				
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>
Total women	1	4	0	0
Total (men+women)	1	4	0	0
Total from EAP	1	4	0	0

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident alien</u>	2	54	56
<u>Black, non-Hispanic</u>	46	131	177
<u>American Indian/Alaska Native</u>	0	4	4
<u>Asian/Pacific Islander</u>	2	22	24
<u>Hispanic</u>	3	2	5
<u>White, non-Hispanic</u>	28	30	58
<u>Race and ethnicity unknown</u>	4	2	6
Total men	85	245	330
Women			
<u>Nonresident alien</u>	5	18	23
<u>Black, non-Hispanic</u>	51	153	204
<u>American Indian/ Alaska Native</u>	2	1	3
<u>Asian/Pacific Islander</u>	1	10	11
<u>Hispanic</u>	2	1	3
<u>White, non-Hispanic</u>	10	7	17
<u>Race and ethnicity unknown</u>	1	1	2
Total women	72	191	263
Total (men+women)	157	436	593
Total from EAP		436	

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	22	9	56	23	78	32
<u>Black, non-Hispanic</u>	448	768	177	204	625	972
<u>American Indian/Alaska Native</u>	6	6	4	3	10	9
<u>Asian/Pacific Islander</u>	45	15	24	11	69	26
<u>Hispanic</u>	8	3	5	3	13	6
<u>White, non-Hispanic</u>	141	91	58	17	199	108
<u>Race and ethnicity unknown</u>	7	8	6	2	13	10
Grand total	677	900	330	263	1,007	1,163

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	2
Black, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	3
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	0	5	2	0	7
Women					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text"/>	11
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text"/>	3
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	14	1	0	15
Total (men+women)	0	19	3	0	22

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0		0	0
Black, non-Hispanic	1	2	2	1		5	11
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	0	0	0		0	0
Hispanic	0	0	0	0		0	0
White, non-Hispanic	2	0	1	0		0	3
Race and ethnicity unknown	0	0	0	0		0	0
Total men	3	2	3	1	0	5	14
Women							
Nonresident alien	0	1	0	0		0	1
Black, non-Hispanic	2	4	4	4		2	16
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	0	0	0		0	0
Hispanic	0	0	0	0		0	0
White, non-Hispanic	1	1	0	0		0	2
Race and ethnicity unknown	0	0	0	0		0	0
Total women	3	6	4	4	0	2	19
Total (men+women)	6	8	7	5	0	7	33

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	1	3
<u>Black, non-Hispanic</u>	14	27	41
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	1	2
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	4	5	9
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	21	34	55

Institution: North Carolina A & T State University (199102)

User ID: P81991021

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: North Carolina A & T State University (199102)

User ID: P81991021

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 7	Upload File	The number entered, 436, has an expected range of between 97 and 179. Please explain this difference.	Explanation	Yes
Reason:	This number has been checked and verified as correct.				
Screen: Headcount					
2	Row 25 Column 4	Upload File	The number entered, 130, has an expected range of between 52 and 96. Please explain this difference.	Explanation	Yes
Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
Screen: Headcount					
3	Row 10 Column 4	Upload File	The number entered, 85, has an expected range of between 33 and 61. Please explain this difference.	Explanation	Yes
Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
4	Row 18 Column 4	Upload File	The number entered, 45, has an expected range of between 19 and 35. Please explain this difference.	Explanation	Yes
Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
5	Row 19 Column 4	Upload File	The number entered, 130, has an expected range of between 52 and 96. Please explain this difference.	Explanation	Yes
Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
Global Edits					
6		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 63535, is not within the expected range between 97960 and 146940. Please fix or explain.	Explanation	Yes
Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
7		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 44336 and 66502. Please fix or explain.	Explanation	Yes

Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
Screen: Faculty Status 11/12 mo					
8	Row 21 Column 3	Upload File	The number entered, 53, has an expected range of between 18 and 32. Please explain this difference.	Explanation	Yes
Reason:	Due to the increase enrollment the number are outside that range to fit the students need in and outside the classroom.				
Global Edits					
9		Perform Edits	The total number of employees in EAP for part-time service/maintenance entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	This number has been checked and verified as correct.				