

STANDARD 2

Faculty and Staff

Qualified faculty and staff provide leadership and support necessary to attain the goals and outcomes of the nursing education unit.

- 2.1** Faculty are credentialed with a minimum of a master's degree with a major in nursing and maintain expertise in their areas of responsibility.
 - 2.1.1** A minimum of 25% of the full-time faculty hold earned doctorates.
 - 2.1.2** Rationale is provided for utilization of faculty who do not meet the minimum credential.
- 2.2** Faculty (full- and part-time) credentials meet governing organization and state requirements.
- 2.3** Credentials of practice laboratory personnel are commensurate with their level of responsibilities.
- 2.4** The number and utilization of faculty (full- and part-time) ensure that program outcomes are achieved.
- 2.5** Faculty (full- and part-time) performance reflects scholarship and evidence-based practice.
- 2.6** The number, utilization, and credentials of non-nurse faculty and staff are sufficient to achieve the program goals and outcomes.
- 2.7** Faculty (full- and part-time) are oriented and mentored in their areas of responsibilities.
- 2.8** Systematic assessment of faculty (full- and part-time) performance demonstrates competencies that are consistent with program goals and outcomes.
- 2.9** Non-nurse faculty and staff performance is regularly reviewed in accordance with the policies of the governing organization.

For nursing education units engaged in distance education, the additional criterion is applicable:

- 2.10** Faculty (full- and part-time) engage in ongoing development and receive support in distance education modalities including instructional methods and evaluation.